## Diversity, Equity and Inclusion

YouTube Originals believes in bringing people together and telling stories with a broad range of perspectives, ideas, and experiences.

As part of your final deliverables, please provide YouTube Originals with the following :

• Confirmation whether or not your production company qualifies as a Diverse Business\* and all related certifications (if any).

\*"Diverse Businesses" are at least 51% owned, operated, and controlled by any of the following categories: Women; Minorities as recognized by the country where the business was established; Veterans/military service-disabled veterans; Persons who are lesbian, gay, bisexual, or transgender; or Persons with disabilities."

- Results from providing your crew (including interns) the ability to self-identify for YouTube Originals demographic reporting. **All questions are to be optional**.
  - Crew can utilize databases like Crewvie, Staff Me Up, Array, and/or Productions.com for Self-ID reporting.
  - If you would prefer to organize self-id demographic reporting yourself, rather than using a third party database system, please ensure show-level crew demographic data is optional and organized by :
    - Race & Ethnicity
    - Gender & Sex
  - Results of the crew self-identified demographic reporting to be sent in .csv format. Results are to be anonymized and aggregated (i.e. no individual names) please.
- List of any self-identified Diverse Businesses utilized as a vendor for this production in a .csv format
- Any additional information regarding production company's diversity and inclusion efforts including mentorship programs (if applicable)